



# XISS Bulletin

The Official Monthly Bulletin of Xavier Institute of Social Service

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## DIRECTOR'S MESSAGE

Dear All,  
Greetings!

This month I want my readers to know, appreciate, and acknowledge the two most important and burning issues that XISS is working on at this juncture: The implementation of the National Education Policy 2020 and the Upscaling to a University Status.



More than the issues themselves, the rationale behind treating them as the most important is noteworthy. The National Education Policy (NEP) 2020 is a comprehensive framework that aims to transform the education system in India. Implementing the NEP 2020 in a standalone business school is crucial for several reasons. Upscaling a standalone business school into a university can have several important benefits as well.

The NEP 2020 emphasizes a multidisciplinary and holistic approach to education. This is particularly relevant in a business school setting, as business education is no longer confined to narrow domains like finance or marketing. NEP 2020 encourages the integration of different subjects, allowing students to develop a broader perspective and acquire skills beyond their specialized areas of study. Transforming a standalone business school into a university can significantly enhance its academic reputation. Universities generally have a broader scope of programs and research opportunities, attracting top faculty members and students. This increased prestige can help attract talented students, faculty, and partnerships with other institutions, leading to a more vibrant academic environment.

NEP 2020 recognizes the importance of skill development and aims to foster critical thinking, creativity, problem-solving, and entrepreneurship. These skills are highly relevant in the business world. Implementing the NEP in a business school can provide students with opportunities to develop these skills through project-based learning, internships, and experiential learning methods. By becoming a university, the business school can diversify its program offerings beyond business-related disciplines. It can establish additional faculties or schools in various fields such as arts, sciences, engineering, law, or healthcare, providing students with a wider range of academic choices. This expansion can attract a more diverse student body and create interdisciplinary collaborations.

Implementing the NEP 2020 in a standalone business school can align the institution with the evolving needs of the education sector and equip students with the skills and knowledge required for success in the business world. It can also contribute to the overall educational reforms envisioned by the NEP 2020, leading to a more inclusive, innovative, and globally competitive business education system in India.

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### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

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Upscaling a standalone business school into a university can bring numerous advantages, including enhanced reputation, expanded program offerings, increased funding opportunities, research and innovation prospects, community engagement, internationalization, and a stronger alumni network. These factors collectively contribute to the growth and long-term sustainability of the institution.

As a socially responsible business school, we have always believed in fostering education that is beyond the scope of books. We want to nurture our budding professionals to enhance their capability and skills so that they can stand out in this competitive era with glory and pride. So, welcoming the policy reforms and upgrading our current status is the need of the hour.

## Institutional-cum-Faculty Development Programme (ICFDP) at XIMU, Bhubaneswar

All Faculty of Xavier Institute of Social Service (XISS) attended an Institutional-cum-Faculty Development Programme (ICFDP) at Xavier Institute of Management (XIMU), Bhubaneswar from 16-20 June 2023.

During the inaugural session, Dr Joseph Marianus Kujur SJ, Director laid out the objectives and expected benefits of the program, which emphasized developing a blueprint for implementation of National Education Policy (NEP) 2020 in XISS. He further discussed the institutional and personal growth toward the consolidation and expansion of the Institution. His focus areas during the address were the enhancement of knowledge and skills, motivation, analyzing the needs of the Institute at present and in the future, and clarity about concise learning objectives and outcomes.

Further, Dr Amar E. Tigga, Dean Academics urged everyone to be competent enough to bring change in the nation in which 'transforming human beings' is important. He also emphasized learning by doing.

Session 1 of the day focused on the National Assessment and Accreditation Council (NAAC) Accreditation Process where Dr Andrew Dutta, Dean, XIMU shared about System-Process-Procedure, Multiple Schools of Academics, and Review of Self-Study-Report (SSR) of many institutions. Session 2 focused on admission where Fr Antony Uvery, Vice Chancellor, XIMU, and Dr Bikram Kumar Bahinipati, In-charge, Admissions, XIMU discussed the insights. It included entrance examinations, the importance of past academic records, relevant work experience, reservation systems, transparent, eligibility and selection process for admission, and scholarship for meritorious students.

Session 3 began with a Programme-wise Review of the Proposed Schools of the new XISS University. On Day 2, during Session 4 & 5, Prof S. P. Pani discussed in detail the New Education Policy 2020. Dr Pani highlighted the aim of NEP, which is to not change the basic personality of a student. He emphasized on the relevance of Artificial Intelligence, Data Science, Life Style, International Exposure, Fast changing Skill etc. He stated that Science, Technology, Engineering, and Math (STEM) is the guiding factor and Higher Education Information System (HEIs) must develop into Multidisciplinary Education and Research University (MERU). Session 6 primarily focused on programme-wise presentation by Faculty on NEP where each program's key highlights and implementation strategies were discussed.



XISS Faculty in an ongoing session of ICFDP at XIMU, Bhubaneswar



XISS Faculty during the ICFDP at XIMU, Bhubaneswar

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-faculty-attends-institutional-cum-faculty-development-programme-icfdp-at-ximu-bhubaneswar>

## XISS Director attends National Conference on Local Democratic Governance in India organised by Azim Premji University

India's journey toward local democratic administration began in 1993 with the introduction of the 73rd and 74th Constitutional Amendments, and 2023 marks 30 years of this journey.

Together with the Forest Rights Act and the Panchayats Extension to Scheduled Areas (PESA) Act (among other provisions), a strong institutional framework for local autonomy, local democratic decision-making, and assertion of marginalised groups has now been established. It also includes deliberative spaces for public discourse.

After many years, it is now time to reflect on the experiences on the ground, understand the public narrative, and choose the best course of action. The path of local democratic governance in India was the topic of a three-day national conference from 21-23 June 2023 being held by Azim Premji University in Ranchi.

The conference focused to reflect on the 30-year journey of local democracy in India in the forms of Panchayati Raj, also PESA, FRA, and other enabling provisions. It generated dialogue between practitioners, academics, policy thinkers, public representatives, and the media and how they contributed to the journey of local democracy in Jharkhand.

Several sessions were planned during the conference where Director, XISS moderated a session on Implementation of the PESA and FRA: Taking stock and going forward. It was a Jharkhand-focused session which showed an overview of the functioning of local democratic institutions in Jharkhand, under 73rd Amendment, PESA and FRA, and emerging efforts in strengthening local democracy in the state.

Other sessions included deep-dive thinking into academic exchange, policy exchange, good practices exchange, elected representatives exchange, and media and communications.

### Alumni Achievement



Dr Vinod Kumar Singh (PGDPM & IR, Batch 1983-85) has been appointed as the Chief Executive Officer (CEO) at Power Sector Skill Council (PSSC).

### Sampark (XISS-UNICEF Collaboration)



Meeting of Sampark (XISS-UNICEF Collaboration)

**Kumar Anurag Pratap**  
PGDM-RD (1995-1997)  
VP & CSR Leader | Capgemini

**Brajesh Choudhary**  
PGDM-RD (1996-1998)  
Sr. GM - Corp. CSR and Group CSR Head - Operations | Sun Pharma

**Ritesh Sinha**  
PGDM-RD (2000-2002)  
VP- CSR | HDFC Bank

**Ashish Sahay**  
PGDM-RD (2003-2005)  
Head-CSR&Strategic Initiatives-India | HP

**For featuring in "CSR Catalysts: Duty & Beyond" List by HR ASSOCIATION OF INDIA.**

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Jharkhand has recorded the highest percentage of underage girls getting married, according to the latest demographic sample survey by the Union Home Ministry. The percentage of girls getting married before attaining majority is as high as 5.8 in Jharkhand, according to the survey by the Registrar General and Census Commissioner, Ministry of Home Affairs (2022). The Sampark program, a collaboration between XISS and UNICEF Jharkhand, is progressing with the set objectives and goals. In the month of June, the SBCC DPCs deputed in the 12 districts prepared an inter-sectoral costed communication plan for Ending Child Marriage (ECM) and Ending Violence Against Children (EVAC) for all the interventional districts of Jharkhand.

The prepared plan has received approval and consent from the district administration and all concerned departments in the districts. The plan is prepared for June 2023 to March 2024 period with the involvement of all departments, non-government organisations, and youth groups. The activities under the plan will be executed in the coming months.

# Faculty Achievements



Attendees during the Regional Workshop for the Integration of Communication for Social and Behaviour Change (CSBC) modules from 1-3 June 2023.

- Dr Anant Kumar participated as a Resource Person in a Regional Workshop for the Integration of Communication for Social and Behaviour Change (CSBC) modules into the curriculum of universities of eight North-Eastern states of India, Siloam, Baraparni, Meghalaya from 1-3 June 2023.

# RANKING



# Media Corner



Third advisory group meeting of the multilateral network of USOS on 6 June 2023.

- Dr Anant Kumar participated in the third advisory group meeting of the multilateral network of USOS on 6 June 2023.
- Dr Anant Kumar completed continuing education programme on 'Dialectical Behaviour Therapy: Application of Strategies to Clinical Practice' of 1.5 CE Credit on 28 June 2023. This programme is reviewed and approved by the American Psychological Association.



View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>.

Willing to contribute? Write to us at [bulletin@xiss.ac.in](mailto:bulletin@xiss.ac.in) Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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